

**August 2017 Council Meeting**  
**Council Retreat August 23 5:30 – 9:30 PM**

**Draft**

**Present:** Carol Mack, Janny Franken, Jean Kammerer, Dale Adrion, Mark Braaten, Grace Brunsell, Brian Carr, Jack O'Neil, Mike Sadowski, Carole Scott, Pastor Erik Goehner, Pastor Elizabeth Nees

**Guest Facilitator:** Jim LaDoux, Vibrant Faith Ministries

**Leadership Training**

The Council met for a leadership training meeting facilitated by Jim LaDoux of Vibrant Faith Ministries. The purpose of the retreat was to discuss and understand our role as Council.

Some key questions and points include:

- What are ABC of a thriving church?
  - A – Awaken to God's presence
  - B – Belonging to a shared ministry
  - C – Caring contributions
- Leaders want to make a difference, have influence and show up prepared to do it. It's a mind set.
- Improvement depends on being willing to innovate and fail, and unwilling to be complacent
- What drew us to HTLC (connection, friends, wish for cross + generational); what would cause us to leave (dishonesty, non-inclusiveness)?
- Bite-sized ministry projects – sprints vs marathons. Discrete short-term commitments.
- Role of the council is more vision than details: give direction
  - Know the end result – 3 years away – or rolling 3-year plan
  - Milestones – roadmap – like football grid-eyes on the end zone, and measure intermediate steps
  - Limits – ie. Budget, policies
  - Strategies (editorial note: strategies or tactics? If strategies, belongs under end result. If tactics, ok here)
  - Progress reports
- Draft Mission statement – verbs
  - **Nurturing** Christ-Centered Lives. **Bring** God's Grace/Presence to the Community
- What is our preferred future?
  - Values
    - 1. Hospitality
    - 2. Intentional Faith Formation for all ages
    - 3. Compassionate Service
    - Music
    - Youth
- Where does the Council see itself today in relation to our values?
- Covenant building over 90 – 120 days – A framework for how we work together.

**Council Business**

Pastor Erik reviewed the results of the survey about worship times. 129/7 voted in favor of keeping our summer schedule into the next year. Jean Kammerer moved, Jack O'Neil seconded that worship times be 8:00, 9:30, and 11:00. The motion was discussed and passed.

Respectfully Submitted  
Jean Kammerer  
Secretary